

Manly Warringah Sapphires Player Selection Policy

MANLY WARRINGAH SAPPHIRES MISSION

To establish a platform that allows MWNA to continue its success at the elite level and which also enables Manly Warringah Sapphires to continue a successful pathway for talented players. By ensuring we have a team of coaching and support staff of excellence, we aim to create the benchmark for playing standards both on and off the court.

Manly Warringah Sapphires are supported by Manly Warringah Netball Association (MWNA).

The Selection Policy, process and procedures outlined in this document apply to players seeking selection in the MW Sapphires teams (Opens and 23s) to participate in the Netball NSW Premier League Netball competition.

Manly Warringah Sapphires Selection Panel

The Selection Panel will be appointed by the Manly Warringah Sapphires Management Committee and will consist of:

- Head Coach Opens,
- Head Coach 23s,
- Independent member with relevant, recent experience & credentials in an elite level netball coaching environment &/or selection environment

The Selection Panel will nominate a Convenor from this group.

The Assistant Coach Opens and Assistant Coach 23s may participate in selection discussions as non-voting members of the selection panel.

Should any member of the Selection Panel have a conflict of interest (family relationship to a player seeking selection) - this must be declared and an alternate will be appointed by the Manly Warringah Sapphires Management Committee.

Selection Process

Manly Warringah Sapphires Selection Panel will select two teams Opens and 23s to participate in the Premier League Competition.

- Players will be selected on merit and deemed have potential for further development at the elite level. The decision regarding the number of

players to be selected is at the discretion of the Selection Panel with consideration given to competitive strength and positional coverage. As per the Netball NSW Premier League Competition regulations up to 30 players can be selected across the two team squad.

- Players under 23 years of age may be selected in the Opens team as per Netball NSW Premier League competition rules.
- A maximum of two (2) players who are aged either 23 years, 24 years or 25 years (as at 31 December of the year in which they participate) may be selected into the 23s team as per Netball NSW Premier League competition rules.
- Players showing potential for future participation in the Manly Warringah Sapphires program may be offered Training Partner positions.
- Current Manly Warringah Sapphires players may be offered playing contracts prior to the selection trials in accordance with the Netball NSW Premier League Competition rules.

Nominations and Trial information:

- Nominations will be opened as soon as practical following (or shortly before) the conclusion of the current season.
- Nomination information including trial date(s) will be advertised via the Manly Warringah Sapphires website and Facebook page.
- The MWNA Secretary will be provided the link to Manly Warringah Sapphires Nomination information for dissemination directly to relevant MWNA personnel and for uploading to the MWNA website and social media (Facebook and Instagram) platforms to encourage and ensure eligible MWNA players are aware of upcoming selection trials and nomination procedures.
- Nominations are open to all. Talented players who have the commitment and desire to be part of the Manly Warringah Sapphires programme are encouraged to apply.
- Players will be required to complete the online Nomination survey prior to the closing date.

- Late applications can be directed to the Selection Panel Convenor for consideration.
- Players will be required to nominate two playing positions with an option for a third position.
- There will be one main selection trial with the possibility of a Phase II trial for invited players if required.
- At the selection trial players can expect to participate in a minimum of three short selection games in their first two preferred positions. Players are not guaranteed to trial in their third position.
- Players seeking exemption from trials will need to provide supporting documentation to the Selection Convenor prior to the first selection date, who will advise if such exemption is granted.
- If the opportunity to conduct trials is disrupted due to COVID-19 (or a similar type of pandemic), due to a government issued order or other extenuating circumstances, the selection panel may at their discretion, in consultation with the management committee, make variations to the format of the trials to allow players to be contracted in the time frame designated by Netball NSW. Variations may include, but are not limited to:
 - (a) Paper selection, with review of video footage to be provided by athletes.
 - (b) Trials conducted in smaller groups over multiple sessions

Selection decisions

- Players will be selected on merit, however, if the Selection Panel deems two players to be of equal merit then preference will be given to a player coming through the MWNA pathway.
- The Selection Panel will give due consideration to the offering of training partner positions to MWNA players who have demonstrated potential to progress to Manly Warringah Sapphires.
- Successful players will be offered contracts as team members or training partners as soon as possible following the trials in accordance with the Netball NSW Premier League Competition rules around player contracts.
- Player Contracts will remain open for player consideration for one week (7 days) in accordance with the Netball NSW Premier League Competition rules.
- Unsuccessful applicants will be advised via email.